

SE3, LLC

Voluntary-term life/AD&D - employee

Estimated employee monthly premium amounts

End of the rate guarantee period: 11/30/2022

Benefit amount	29 & under	30-34	35-39	40-44	45-49	50-54	55-59	60-64	Reduced benefit	65-69	Reduced benefit	70 & over
\$10,000	\$0.85	\$0.95	\$1.25	\$1.75	\$2.75	\$4.95	\$7.55	\$8.55	\$6,500	\$9.97	\$5,000	\$15.28
\$20,000	\$1.70	\$1.90	\$2.50	\$3.50	\$5.50	\$9.90	\$15.10	\$17.10	\$13,000	\$19.96	\$10,000	\$30.55
\$30,000	\$2.55	\$2.85	\$3.75	\$5.25	\$8.25	\$14.85	\$22.65	\$25.65	\$19,500	\$29.93	\$15,000	\$45.83
\$40,000	\$3.40	\$3.80	\$5.00	\$7.00	\$11.00	\$19.80	\$30.20	\$34.20	\$26,000	\$39.91	\$20,000	\$61.10
\$50,000	\$4.25	\$4.75	\$6.25	\$8.75	\$13.75	\$24.75	\$37.75	\$42.75	\$32,500	\$49.89	\$25,000	\$76.38
\$60,000	\$5.10	\$5.70	\$7.50	\$10.50	\$16.50	\$29.70	\$45.30	\$51.30	\$39,000	\$59.86	\$30,000	\$91.65
\$70,000	\$5.95	\$6.65	\$8.75	\$12.25	\$19.25	\$34.65	\$52.85	\$59.85	\$45,500	\$69.84	\$35,000	\$106.93
\$80,000	\$6.80	\$7.60	\$10.00	\$14.00	\$22.00	\$39.60	\$60.40	\$68.40	\$52,000	\$79.82	\$40,000	\$122.20
\$90,000	\$7.65	\$8.55	\$11.25	\$15.75	\$24.75	\$44.55	\$67.95	\$76.95	\$58,500	\$89.80	\$45,000	\$137.48
\$100,000	\$8.50	\$9.50	\$12.50	\$17.50	\$27.50	\$49.50	\$75.50	\$85.50	\$65,000	\$99.78	\$50,000	\$152.75
\$110,000	\$9.35	\$10.45	\$13.75	\$19.25	\$30.25	\$54.45	\$83.05	\$94.05	\$71,500	\$109.75	\$55,000	\$168.03
\$120,000	\$10.20	\$11.40	\$15.00	\$21.00	\$33.00	\$59.40	\$90.60	\$102.60	\$78,000	\$119.73	\$60,000	\$183.30
\$130,000	\$11.05	\$12.35	\$16.25	\$22.75	\$35.75	\$64.35	\$98.15	\$111.15	\$84,500	\$129.71	\$65,000	\$198.58
\$140,000	\$11.90	\$13.30	\$17.50	\$24.50	\$38.50	\$69.30	\$105.70	\$119.70	\$91,000	\$139.69	\$70,000	\$213.85
\$150,000	\$12.75	\$14.25	\$18.75	\$26.25	\$41.25	\$74.25	\$113.25	\$128.25	\$97,500	\$149.66	\$75,000	\$229.13
\$160,000	\$13.60	\$15.20	\$20.00	\$28.00	\$44.00	\$79.20	\$120.80	\$136.80	\$104,000	\$159.64	\$80,000	\$244.40
\$170,000	\$14.45	\$16.15	\$21.25	\$29.75	\$46.75	\$84.15	\$128.35	\$145.35	\$110,500	\$169.62	\$85,000	\$259.68
\$180,000	\$15.30	\$17.10	\$22.50	\$31.50	\$49.50	\$89.10	\$135.90	\$153.90	\$117,000	\$179.59	\$90,000	\$274.95
\$190,000	\$16.15	\$18.05	\$23.75	\$33.25	\$52.25	\$94.05	\$143.45	\$162.45	\$123,500	\$189.58	\$95,000	\$290.23
\$200,000	\$17.00	\$19.00	\$25.00	\$35.00	\$55.00	\$99.00	\$151.00	\$171.00	\$130,000	\$199.55	\$100,000	\$305.50
\$210,000	\$17.85	\$19.95	\$26.25	\$36.75	\$57.75	\$103.95	\$158.55	\$179.55	\$136,500	\$209.52	\$105,000	\$320.78
\$220,000	\$18.70	\$20.90	\$27.50	\$38.50	\$60.50	\$108.90	\$166.10	\$188.10	\$143,000	\$219.51	\$110,000	\$336.05
\$230,000	\$19.55	\$21.85	\$28.75	\$40.25	\$63.25	\$113.85	\$173.65	\$196.65	\$149,500	\$229.48	\$115,000	\$351.33
\$240,000	\$20.40	\$22.80	\$30.00	\$42.00	\$66.00	\$118.80	\$181.20	\$205.20	\$156,000	\$239.46	\$120,000	\$366.60
\$250,000	\$21.25	\$23.75	\$31.25	\$43.75	\$68.75	\$123.75	\$188.75	\$213.75	\$162,500	\$249.44	\$125,000	\$381.88
\$260,000	\$22.10	\$24.70	\$32.50	\$45.50	\$71.50	\$128.70	\$196.30	\$222.30	\$169,000	\$259.41	\$130,000	\$397.15
\$270,000	\$22.95	\$25.65	\$33.75	\$47.25	\$74.25	\$133.65	\$203.85	\$230.85	\$175,500	\$269.39	\$135,000	\$412.43
\$280,000	\$23.80	\$26.60	\$35.00	\$49.00	\$77.00	\$138.60	\$211.40	\$239.40	\$182,000	\$279.37	\$140,000	\$427.70
\$290,000	\$24.65	\$27.55	\$36.25	\$50.75	\$79.75	\$143.55	\$218.95	\$247.95	\$188,500	\$289.35	\$145,000	\$442.98
\$300,000	\$25.50	\$28.50	\$37.50	\$52.50	\$82.50	\$148.50	\$226.50	\$256.50	\$195,000	\$299.33	\$150,000	\$458.25
\$310,000	\$26.35	\$29.45	\$38.75	\$54.25	\$85.25	\$153.45	\$234.05	\$265.05	\$201,500	\$309.30	\$155,000	\$473.53
\$320,000	\$27.20	\$30.40	\$40.00	\$56.00	\$88.00	\$158.40	\$241.60	\$273.60	\$208,000	\$319.28	\$160,000	\$488.80
\$330,000	\$28.05	\$31.35	\$41.25	\$57.75	\$90.75	\$163.35	\$249.15	\$282.15	\$214,500	\$329.26	\$165,000	\$504.08
\$340,000	\$28.90	\$32.30	\$42.50	\$59.50	\$93.50	\$168.30	\$256.70	\$290.70	\$221,000	\$339.24	\$170,000	\$519.35
\$350,000	\$29.75	\$33.25	\$43.75	\$61.25	\$96.25	\$173.25	\$264.25	\$299.25	\$227,500	\$349.21	\$175,000	\$534.63
\$360,000	\$30.60	\$34.20	\$45.00	\$63.00	\$99.00	\$178.20	\$271.80	\$307.80	\$234,000	\$359.19	\$180,000	\$549.90
\$370,000	\$31.45	\$35.15	\$46.25	\$64.75	\$101.75	\$183.15	\$279.35	\$316.35	\$240,500	\$369.17	\$185,000	\$565.18

Voluntary Term Life insurance from Principal® is issued by Principal Life Insurance Company, 711 High Street, Des Moines, IA 50392.

This summary is not a complete statement of the rights, benefits, limitations and exclusions of the coverage described here. For cost and coverage details, contact your Principal® representative.

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Voluntary-term life/AD&D - employee

Estimated employee monthly premium amounts

End of the rate guarantee period: 11/30/2022

Benefit amount	29 & under	30-34	35-39	40-44	45-49	50-54	55-59	60-64	Reduced benefit	65-69	Reduced benefit	70 & over
\$380,000	\$32.30	\$36.10	\$47.50	\$66.50	\$104.50	\$188.10	\$286.90	\$324.90	\$247,000	\$379.14	\$190,000	\$580.45
\$390,000	\$33.15	\$37.05	\$48.75	\$68.25	\$107.25	\$193.05	\$294.45	\$333.45	\$253,500	\$389.13	\$195,000	\$595.73
\$400,000	\$34.00	\$38.00	\$50.00	\$70.00	\$110.00	\$198.00	\$302.00	\$342.00	\$260,000	\$399.10	\$200,000	\$611.00
\$410,000	\$34.85	\$38.95	\$51.25	\$71.75	\$112.75	\$202.95	\$309.55	\$350.55	\$266,500	\$409.07	\$205,000	\$626.28
\$420,000	\$35.70	\$39.90	\$52.50	\$73.50	\$115.50	\$207.90	\$317.10	\$359.10	\$273,000	\$419.06	\$210,000	\$641.55
\$430,000	\$36.55	\$40.85	\$53.75	\$75.25	\$118.25	\$212.85	\$324.65	\$367.65	\$279,500	\$429.03	\$215,000	\$656.83
\$440,000	\$37.40	\$41.80	\$55.00	\$77.00	\$121.00	\$217.80	\$332.20	\$376.20	\$286,000	\$439.01	\$220,000	\$672.10
\$450,000	\$38.25	\$42.75	\$56.25	\$78.75	\$123.75	\$222.75	\$339.75	\$384.75	\$292,500	\$448.99	\$225,000	\$687.38
\$460,000	\$39.10	\$43.70	\$57.50	\$80.50	\$126.50	\$227.70	\$347.30	\$393.30	\$299,000	\$458.96	\$230,000	\$702.65
\$470,000	\$39.95	\$44.65	\$58.75	\$82.25	\$129.25	\$232.65	\$354.85	\$401.85	\$305,500	\$468.94	\$235,000	\$717.93
\$480,000	\$40.80	\$45.60	\$60.00	\$84.00	\$132.00	\$237.60	\$362.40	\$410.40	\$312,000	\$478.92	\$240,000	\$733.20
\$490,000	\$41.65	\$46.55	\$61.25	\$85.75	\$134.75	\$242.55	\$369.95	\$418.95	\$318,500	\$488.90	\$245,000	\$748.48
\$500,000	\$42.50	\$47.50	\$62.50	\$87.50	\$137.50	\$247.50	\$377.50	\$427.50	\$325,000	\$498.88	\$250,000	\$763.75

Note: Proof of good health/evidence of insurability is required to apply for benefit amounts greater than those highlighted above.

If your age changes to a different rate band during the guarantee period, your premium will change to reflect the new rate band effective on the next policy anniversary date.

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SE3, LLC

Voluntary-term life/AD&D - spouse

Estimated spouse monthly premium amounts

End of the rate guarantee period: 11/30/2022

Benefit amount	29 & under	30-34	35-39	40-44	45-49	50-54	55-59	60-64	Reduced benefit	65-69	Reduced benefit	70 & over
\$5,000	\$0.43	\$0.48	\$0.63	\$0.88	\$1.38	\$2.48	\$3.78	\$4.28	\$3,250	\$4.99	\$2,500	\$7.64
\$10,000	\$0.85	\$0.95	\$1.25	\$1.75	\$2.75	\$4.95	\$7.55	\$8.55	\$6,500	\$9.97	\$5,000	\$15.28
\$15,000	\$1.28	\$1.43	\$1.88	\$2.63	\$4.13	\$7.43	\$11.33	\$12.83	\$9,750	\$14.97	\$7,500	\$22.91
\$20,000	\$1.70	\$1.90	\$2.50	\$3.50	\$5.50	\$9.90	\$15.10	\$17.10	\$13,000	\$19.96	\$10,000	\$30.55
\$25,000	\$2.13	\$2.38	\$3.13	\$4.38	\$6.88	\$12.38	\$18.88	\$21.38	\$16,250	\$24.95	\$12,500	\$38.19
\$30,000	\$2.55	\$2.85	\$3.75	\$5.25	\$8.25	\$14.85	\$22.65	\$25.65	\$19,500	\$29.93	\$15,000	\$45.83
\$35,000	\$2.98	\$3.33	\$4.38	\$6.13	\$9.63	\$17.33	\$26.43	\$29.93	\$22,750	\$34.92	\$17,500	\$53.46
\$40,000	\$3.40	\$3.80	\$5.00	\$7.00	\$11.00	\$19.80	\$30.20	\$34.20	\$26,000	\$39.91	\$20,000	\$61.10
\$45,000	\$3.83	\$4.28	\$5.63	\$7.88	\$12.38	\$22.28	\$33.98	\$38.48	\$29,250	\$44.90	\$22,500	\$68.74
\$50,000	\$4.25	\$4.75	\$6.25	\$8.75	\$13.75	\$24.75	\$37.75	\$42.75	\$32,500	\$49.89	\$25,000	\$76.38
\$55,000	\$4.68	\$5.23	\$6.88	\$9.63	\$15.13	\$27.23	\$41.53	\$47.03	\$35,750	\$54.88	\$27,500	\$84.01
\$60,000	\$5.10	\$5.70	\$7.50	\$10.50	\$16.50	\$29.70	\$45.30	\$51.30	\$39,000	\$59.86	\$30,000	\$91.65
\$65,000	\$5.53	\$6.18	\$8.13	\$11.38	\$17.88	\$32.18	\$49.08	\$55.58	\$42,250	\$64.85	\$32,500	\$99.29
\$70,000	\$5.95	\$6.65	\$8.75	\$12.25	\$19.25	\$34.65	\$52.85	\$59.85	\$45,500	\$69.84	\$35,000	\$106.93
\$75,000	\$6.38	\$7.13	\$9.38	\$13.13	\$20.63	\$37.13	\$56.63	\$64.13	\$48,750	\$74.84	\$37,500	\$114.56
\$80,000	\$6.80	\$7.60	\$10.00	\$14.00	\$22.00	\$39.60	\$60.40	\$68.40	\$52,000	\$79.82	\$40,000	\$122.20
\$85,000	\$7.23	\$8.08	\$10.63	\$14.88	\$23.38	\$42.08	\$64.18	\$72.68	\$55,250	\$84.81	\$42,500	\$129.84
\$90,000	\$7.65	\$8.55	\$11.25	\$15.75	\$24.75	\$44.55	\$67.95	\$76.95	\$58,500	\$89.80	\$45,000	\$137.48
\$95,000	\$8.08	\$9.03	\$11.88	\$16.63	\$26.13	\$47.03	\$71.73	\$81.23	\$61,750	\$94.78	\$47,500	\$145.11
\$100,000	\$8.50	\$9.50	\$12.50	\$17.50	\$27.50	\$49.50	\$75.50	\$85.50	\$65,000	\$99.78	\$50,000	\$152.75
\$105,000	\$8.93	\$9.98	\$13.13	\$18.38	\$28.88	\$51.98	\$79.28	\$89.78	\$68,250	\$104.77	\$52,500	\$160.39
\$110,000	\$9.35	\$10.45	\$13.75	\$19.25	\$30.25	\$54.45	\$83.05	\$94.05	\$71,500	\$109.75	\$55,000	\$168.03
\$115,000	\$9.78	\$10.93	\$14.38	\$20.13	\$31.63	\$56.93	\$86.83	\$98.33	\$74,750	\$114.74	\$57,500	\$175.66
\$120,000	\$10.20	\$11.40	\$15.00	\$21.00	\$33.00	\$59.40	\$90.60	\$102.60	\$78,000	\$119.73	\$60,000	\$183.30
\$125,000	\$10.63	\$11.88	\$15.63	\$21.88	\$34.38	\$61.88	\$94.38	\$106.88	\$81,250	\$124.72	\$62,500	\$190.94
\$130,000	\$11.05	\$12.35	\$16.25	\$22.75	\$35.75	\$64.35	\$98.15	\$111.15	\$84,500	\$129.71	\$65,000	\$198.58
\$135,000	\$11.48	\$12.83	\$16.88	\$23.63	\$37.13	\$66.83	\$101.93	\$115.43	\$87,750	\$134.70	\$67,500	\$206.21
\$140,000	\$11.90	\$13.30	\$17.50	\$24.50	\$38.50	\$69.30	\$105.70	\$119.70	\$91,000	\$139.69	\$70,000	\$213.85
\$145,000	\$12.33	\$13.78	\$18.13	\$25.38	\$39.88	\$71.78	\$109.48	\$123.98	\$94,250	\$144.67	\$72,500	\$221.49
\$150,000	\$12.75	\$14.25	\$18.75	\$26.25	\$41.25	\$74.25	\$113.25	\$128.25	\$97,500	\$149.66	\$75,000	\$229.13

Note: Proof of good health/evidence of insurability is required to apply for benefit amounts greater than those highlighted above.

Child(ren) premium amounts (per family) --Child(ren) are covered until age 26

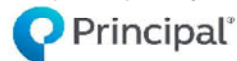
\$10,000 \$2.00

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Voluntary-term life/AD&D - spouse

Estimated spouse monthly premium amounts
End of the rate guarantee period: 11/30/2022

Benefit amount	29 & under	30-34	35-39	40-44	45-49	50-54	55-59	60-64	Reduced benefit	65-69	Reduced benefit	70 & over
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